EXHIBIT "O"

Case 2:19-cv-04078-RBS Document 79-16 Filed 01/24/25 Page 2 of 3

MEMORANDUM

CITY OF PHILADELPHIA Date 01-31-2018

TO : Police Personnell Unit

FROM : Commanding Officer, Police Athletic League Unit

SUBJECT : FAMILY LEAVE OF ABSENCE REQUEST

1. I respectfully request a Family Leave of Absence starting 02-01-18 for upto a period of three (3) months or until such time that I am cleared by my doctor to return to work which could be sooner. If approved, I would like to utilize sick time during the Family Leave of Absence. I have sufficient time to cover this request.

Time accrual – Sick (1,971) Vacation (261)

2. I would greatly appreciate your consideration in this matter.

Lt. Evelyn Cintron'
Commanding Officer
Police Athletic League

.5:03:43 Wednesd@ase 2:19 cv-04078 RBS Document 79-16 Filed 01/24/25 Page 3 of 3

PHILADELPHIA POLICE DEPARTMENT TIMECARD BALANCES

213638 TIMECARD BALANCES
LIEUT CINTRON EVELYN APPT-DATE: 07/20/92

PAL 9900

PAYROLL DATE	SICK BALANCE	VAC BALANCE	COMP	HOL BALANCE	ADMN USED	
01/21/18 01/07/18 12/24/17 12/10/17 11/26/17 11/12/17 10/29/17 10/15/17 10/01/17 09/17/17	1971.0 1958.0 1944.0 1930.0 1930.0 1925.0 1925.0 1925.0 1912.0	261.0 246.0 312.0 314.0 322.0 323.0 323.0 331.0 316.0	0.0 0.0 0.0 0.0 0.0 0.0 0.0	64.0 56.0 48.0 40.0 32.0 24.0 24.0 16.0	32.0 32.0 32.0 32.0 32.0 32.0 32.0 32.0	

PF 10=PREV 11=MENU 12=EXIT